

Slavery and Human Trafficking Statement

Financial Year 2017-18

Ecotricity is a leading British green energy company, and the first green energy company in the world.

We power almost 200,000 customers across Britain from our growing fleet of wind and sun parks.

We're a not-for-dividend company – so our profits go into our mission to change the way energy is made and used in Britain.

Organisational Structure

Our work extends beyond the boundaries of a traditional energy company, and so our structure includes numerous subsidiaries, including amongst others: the Electric Highway Company Ltd, Britain's national network of electric vehicle charging points; Green Devils Ltd, our new venture aiming to take super healthy vegan food to schools; Britwind Ltd, our small wind company; and The Green Britain Foundation, a charitable arm set up to pursue our vision of a Green Britain. Also part of our group is the world's leading sustainable and vegan football club, Forest Green Rovers.

Existing Policies

Ecotricity's purpose in life is the environment. We're here to promote sustainable living in all its forms. We don't just 'try' to reduce our impact, it's what we do – it's in our DNA.

Our ethos is to reduce the impact of our own activities by encouraging and pursuing behavioural change from both inside and outside of the company.

We're careful about who we work with and who our partners are, too. We do not work with any organisations directly involved in anything we consider to be unethical, immoral or just plain wrong. And we only partner with organisations who share our principles.

Steps Taken To Date

We're an expanding business and so we acknowledge that, as our areas of activity and suppliers increase, we need to pay close attention to the risk of slavery and human trafficking in our supply chains.

Our founding principles have always shaped our approach to slavery and human trafficking – the financial year 2017-18 was no different. Following the introduction of the Modern Slavery Act however, and up to the end of this financial year and beyond, we've been reviewing all of our suppliers – looking at their country of origin, their sector of activity, and the length of the business relationship – in order to assess the areas of highest risk for us.

We're using the findings of this review to create internal policies and procedures that will specifically combat and reduce the risks of modern slavery and human trafficking in our supply chain.

And while many of the smaller companies in the Ecotricity Group do not fall within the remit of the Modern Slavery Act requirements, we ensure that each and every one of them is still subject to the

same policies and procedures. That way, we're endeavouring to ensure that slavery and human trafficking does not take place in any of our supply chains or businesses.

Ecotricity's Own Business

Slavery and servitude do not take place in any of the Ecotricity Group businesses, and we have policies in place to ensure they never will.

Those policies and procedures, which include whistle-blowing and equality policies, promote the health and wellbeing of all our employees, and help us to investigate any employee concerns safely, promptly and confidentially.

We'll continually review all our employee-related policies to ensure that they are compliant with modern slavery guidelines.

Overall, the steps we're currently taking, and our continuing review and improvement of supply chain management, will help us to ensure that slavery never has a place in the Ecotricity Group.

This statement has been approved by the Board of Directors.

 6/12/2018

Paul Sands (Director)