

Slavery and Human Trafficking Statement

Financial Year 2016-2017

Ecotricity is Britain's leading green energy company, and the first green energy company in the world.

We power almost 200,000 customers across Britain from our growing fleet of wind and sun parks.

We're a not-for-dividend company – so our profits go into our mission to change the way energy is made and used in Britain.

Organisational structure

Our work extends beyond the boundaries of a traditional energy company, and so our structure includes numerous subsidiaries, including amongst others: the Electric Highway, Britain's national network of electric vehicle charging points; Britwind, our small wind company; and The Green Britain Foundation, a charitable arm set up to pursue our vision of a Green Britain.

Existing policies

Ecotricity's purpose in life is the environment. We're here to promote sustainable living in all its forms. We don't just 'try' to reduce our impact, it's what we do – it's in our DNA.

[Our ethos](#) is to reduce the impact of our own activities by encouraging and pursuing behavioural change from both inside and outside of the company.

We're careful about who we work with and who our partners are, too. We do not work with any organisations directly involved in anything we consider to be unethical, immoral or just plain wrong. And we only partner with organisations who share our principles.

Update

Since last year, we have been working up a policy to roll out to each of our businesses. This policy is still being finalised but the aim is to ensure each area of our business is trained up and alive to the risk of slavery and human trafficking in our supply chains.

That way, we're endeavouring to ensure that slavery and human trafficking does not take place in any of our supply chains or businesses.

Ecotricity's own business

Slavery and servitude do not take place in any of the Ecotricity Group businesses, and we have policies in place to ensure they never will.

Those policies and procedures, which include whistle-blowing and equality policies, promote the health and wellbeing of all of our employees, and help us to investigate any employee concerns safely, promptly and confidentially.

We'll continually review all of our employee-related policies to ensure that they are compliant with modern slavery guidelines.

Once we have this emerging policy in place, it will help us to ensure that slavery never has a place in the Ecotricity Group.

This statement has been approved by the Board of Directors.

A handwritten signature in black ink, appearing to read 'Patrick New', written over a horizontal line.

Patrick New
Managing Director, Retail